

CHURCH DISCIPLESHIP AND SAFETY AGREEMENT

This Discipleship and Safety Agreement ("Agreement") is by and among (Church Name) ("Church"), _____ ("You" or "____"), and _____ and _____ ("Parents"), effective as of _____, 2026 ("Effective Date").

(Church Name) is a place where people come to worship and serve, growing in their personal relationship with God. We want our church to be a safe place for everyone to learn about Christ and the Gospel.

We understand that you have admitted to committing a sexual offense involving another minor, for which you were charged and pled guilty. You are presently ____ years old and therefore the offense was handled through juvenile court.

We understand further that you have expressed great repentance and remorse about this sexual offense, have been willing to demonstrate your repentance and remorse through completion of treatment through the juvenile court system as well as continuing to participate in group therapy as a mentor and now seek to grow in your Christian faith through involvement in our Church.

As You and your Parents know, sexual offenses are extremely serious and can involve tremendous implications for victims and others. As a Church, we care deeply about victims as well as offenders, their families, and all those who may be affected by these matters. As a paramount concern, we must guard the safety of all those who attend the Church, particularly the Church's children and youth.

Parents attend (Church Name), and they acknowledge and accept their responsibilities for the discipleship and discipline of You.

In light of all these compelling considerations, we seek to provide You and your Parents with an opportunity to worship and participate at the Church, so long as You and your Parents agree to and strictly comply with the following Conditions of this Agreement. Such compliance is essential for your continued presence at the Church and your participation in the Church's worship, activities, ministries, and functions. These Conditions may be modified in the future, at the sole discretion of the Church.

Conditions

1. You and your Parents authorize the Church and its representatives to contact your court-appointed advisor or counselor at any time, including any period of your probation and/or court-ordered treatment. You understand that we may ask your court appointed advisor or counselor for information related to your offense, and any related restrictions on your conduct. You agree to timely provide any consent or release required, including authorization for release of related records.
2. You will, without objection, fulfill all the requirements of your court-ordered treatment, conditions, probation, and counseling, as well as any similar requirements from the Church related to this matter and your spiritual development too. Your Parents will comply with any related requirements as well.

3. You and your Parents agree to meet regularly with the pastor, supervising elder and/or an Elder appointed mentor for the purpose of discipleship and to review your participation in Church activities and programs.
4. You will not attend Church services or activities (nor be present on the property of the Church or off-property gathering location) without an escort approved and assigned by the Church's Board of Elders. If an approved escort is not available, you will not attend any Church services or activities (nor will you be present on the property of the Church or off-property gathering location) at any time. Attending Church activities with your Parents are encouraged, but additional supervision will be required as well.
5. You are required to notify your designated escort prior to leaving any group activity for any reason. At no time shall you be present on the property of the Church or at any off-site gathering location without the supervision of an escort.
6. You will not participate in any Church-related overnight events, whether formally sponsored by the Church or not. Consequently, you will restrict social activities with Church members or other attendees as the Church may direct. Parents will comply with these requirements as well, such as to fully supervise you and ensure that no violations occur.
7. You will only use the Church bathrooms after an approved escort has confirmed that there are no children in the room. Your escort will monitor bathroom in his discretion.
8. Subject to the Church's advance permission provided in writing, you may share information with others and must be coordinated in advance. Under no circumstances shall information be shared by You or Parents via social media. The Church retains its own discretion about sharing information, but any such disclosure will be carried out with due regard for applicable privacy and other interests at stake.
9. You and your Parents understand that the Conditions of this agreement will be in place until further notice from the Church. You and your Parents also understand that the Church may modify the Conditions at any time at its sole discretion. Your privileges to attend Church will cease if you do not agree to the modifications.
10. You and Your Parents understand that a single violation of these Conditions constitutes a breach of this Agreement and may be grounds for the Church to terminate your privilege to participate at the Church. While we do not want that result, again the safety of all involved with the Church is of utmost importance.

It is our desire that these measures protect the vulnerable in our church but that they also compel you to walk in genuine repentance and faith before God and his people and that your restoration and obedience would bring God glory.

[SIGNATURES FOLLOW]

Acknowledgement

We, _____ and _____, parents of _____ have reviewed this Agreement, and we further understand the above Conditions. We agree to comply with these Conditions, and we wish to attend the Church. We submit to the Board of Elders at the Church with respect to all matters covered by this Agreement, and we will do our very best to make sure that _____ complies fully as well. We will cooperate with the Church and its Elders to make the arrangements covered by this Agreement workable, safe and God-honoring in every way. We have had the opportunity to confer with legal counsel before signing this Agreement.

We, _____ and _____, parents of _____ hereby release the Church, and all of its present and former elders, officers, directors, staff and other employees, Care group leaders, volunteers, other church leaders, and members, from all claims, demands, suits, or causes of action of whatever nature or source, whether in law or in equity, without limitation, claims for attorneys' fees and costs, based upon or arising out of or related in any way to this Agreement, and/or arising from any disclosure of information under this Agreement.

Parent Signature

Parent Signature

Date

Date

I, _____ have reviewed this Agreement, and I further understand the above Conditions. I submit to and agree with these Conditions, and I wish to attend the Church. I submit to the Board of Elders at the Church, with respect to all matters covered by this Agreement. I accept that if I break any of the above conditions, I will no longer be allowed to be present at any Church location or activity. I will do my very best to comply with all Conditions. I will cooperate with the Church and its Elders to make the arrangements covered by this Agreement workable, safe and God-honoring in every way.

I _____, hereby release the Church, and all of its present and former elders, officers, directors, staff and other employees, Care group leaders, volunteers, other church leaders, and members, from all claims, demands, suits, or causes of action of whatever nature or source, whether in law or in equity, without limitation, claims for attorneys' fees and costs, based upon or arising out of or related in any way to this Agreement, and/or arising from any disclosure of information under this Agreement.

Signature

Date

ACCEPTED BY CHURCH:

By: _____

Its: _____

Date: _____

Approved Escorts (as of Effective Date – and this list may be amended)

_____	_____	_____
Name (Printed)	Signature	Date

_____	_____	_____
Name (Printed)	Signature	Date

_____	_____	_____
Name (Printed)	Signature	Date

_____	_____	_____
Name (Printed)	Signature	Date

_____	_____	_____
Name (Printed)	Signature	Date